



## **Basics of Insurance**

### **Directors & Officers**

**What it does:**

D&O protects against claims from employees and clients against an organization that are aimed at directors and officers.

**Do I need it?**

If you want to attract quality board members and key executives, this coverage is highly recommended. Without this coverage, the personal assets of directors and officers could be at risk.

### **General Liability**

**What it does:**

General Liability protects against liability claims from third parties. Injuries insured for include bodily injury, tangible property damage and personal injury.

**Do I need it?**

Most if not all business need some level of general liability. If you own or occupy a premise, provide a service, or have contact with third parties, you should have general liability insurance.

### **Property**

**What it does:**

Commercial property protects against physical loss to buildings, personal property, and loss of business income.

**Do I need it?**

Anyone who owns buildings or personal property, including donated property, or anyone who occupies a building who might be responsible for insuring the building.

## **Workers' Compensation**

### **What it does:**

Workers' Compensation protects the employer from lawsuits that may be filed for workplace injuries and accidents. The coverage provides medical care, disability, rehabilitation and death expenses.

### **Do I need it?**

In Arizona, an employer with one or more employees is required to carry Workers' Compensation insurance. There may be some exceptions to the law, so be sure to talk with a licensed insurance agent.

## **Automobile**

### **What it does:**

Automobile insurance protects against third party liability claims arising from the use of occupancy of an automobile – owned by you, your employees and/or your volunteers. It also protects against theft or damage to an owned or rented vehicle.

### **Do I need it?**

Anyone who owns or uses an automobile in business, anyone who has employees or volunteers who use their automobiles in the entity's business operations.

## **Unemployment Insurance**

### **What it does:**

Provides benefits to former employees in which the state determines to have become involuntarily unemployed through no fault of their own.

### **Do I need it?**

Yes. It is a mandatory for all employers with 4 or more employees to provide.

*For more information about your particular insurance needs, contact your insurance agent. Or for a referral to an insurance agent, please contact Katie Badeusz, 312.715.3049, [kbadeusz@firstnonprofit.com](mailto:kbadeusz@firstnonprofit.com).*